

## David S. Cohen, DS Cohen & Associates

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**David S Cohen, PhD, Ed. D.** has a vision: organizations that thrive by living their values in good times and especially VUCA times.



David's first career was in elementary and high school education, where he built a reputation for building school communities based on purpose and social responsibility. Thirty-three years ago, David transitioned to corporate consulting.

As a consultant, David earned a reputation as a contrarian consultant because he does not always follow what is popular in his chosen field. David works with leaders helping them understand what is and what is not necessary to build an active and positive organization. He helps leaders' step into life's challenges, inspiring them to create a sustained approach through a values-based focus, resulting in better business results. David has had the privilege of partnering with firms across five continents and all business sectors. Additionally, he has worked with governments, from the local to the federal levels, and not-for-profits.

He has taught at Queens University School of Labour Relations and the executive education program at the Schulich School of Business, York University. Currently, he teaches organizational development at Durham College. David earned his doctorate from Boston University in Humanistic and Behavioural Studies. During that time, he also completed independent studies at the Harvard School of Education, where he was a teaching assistant.

David is a keynote speaker, educator, disruptor, facilitator, team builder, and executive coach. He is a member of the MG100 Coaches.

He has authored two books and numerous articles in professional journals.

- [The Talent Edge: A Behavioral Approach to Hiring, Developing, and Keeping Top Performers](#) (John Wiley and Sons, August 2001)
- [Inside the Box: Leading With Corporate Values to Drive Sustained Business Success](#) (Jossey-Bass September 2006)

When David is not travelling, he is hanging out with his five grandchildren, when possible, attending Toronto Raptor's games, or relaxing with family and friends.

### EXPERT ON

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- Corporate Culture
- Vision/Purpose
- Human Resources
- Organizational Development
- Teamwork / Teambuilding
- Performance Improvement
- Leadership
- Ethics / Values
- Consulting
- Employee Accountability for Commitments
- Recruitment and Selection
- Organizational Behaviour / Behavioural Competencies that work
- People Management

### EXPERIENCE IN

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#### Consulting

- Corporate (a diversity of business sectors)
- Not-for-profit
- University and college teaching
- Government (from Federal to local levels)